

Acronyms

UNH Cooperative Extension

AA	Affirmative Action - A set of pro-active measures to counteract the effects of past and present discrimination, intended or unintended, in employment and program delivery. UNH Cooperative Extension programs and policies are consistent with pertinent Federal and State laws and regulations on non-discrimination regarding race, color, religion, gender, age, national origin, sexual orientation, disability, veteran status, or marital status.
ADA	Americans with Disabilities Act - 1990 federal legislation which guarantees equal opportunity for individuals with disabilities in employment, public accommodations, transportation, state and local government services, and communications.
AES	Agricultural Experiment Station - Funded by federal legislation to provide research focused on agricultural problems; located with Land-grant universities.
ANREP	Association of Natural Resource Extension Professionals - A national organization providing continuing education opportunities, recognition for good Extension work, and national conferences. This professional association for Extension natural resource professionals influences support for Extension natural resource programs through CSREES.
ASCS	Agricultural Stabilization and Conservation Service – (See FSA)
CARET	Committee for Agricultural Research, Extension and Teaching - A national grassroots organization of lay persons from the constituencies served by the land-grant colleges of agriculture. Each state and territory has up to three CARET members designated by and working closely with their respective land-grant college to offer guidance and support for programs in agricultural research, extension and teaching. A federal organization which provides important legislative support for Extension.
CE	Cooperative Extension (UNHCE – UNH Cooperative Extension) The Mission Statement for UNHCE is: "UNH Cooperative Extension provides New Hampshire citizens with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy."
CES	Cooperative Extension System - A term describing the system of state Extension organizations throughout the U.S. and its territories.
CLL	College for Life-long Learning - A non-residential, non-traditional, separately accredited college of the University System of New Hampshire for adults who seek alternatives to traditional campus-based programming.
CIT	Computer Information and Technology - The UNH Cooperative Extension technology office providing technology planning and support to the organization and its staff.

COA	County Office Administrator - The Extension Educator in each county providing leadership for county operations.
CR/EEO	Civil Rights/Equal Employment Opportunity – UNH Cooperative Extension maintains its commitment to providing a fair and safe workplace for all employees and to conducting programs that are open to all people of New Hampshire. See The UNHCE website under “Civil Rights” for the Affirmative Action Statement that must be included on all UNHCE materials.
CREF	College Retirement Equities Fund - An option in the UNH retirement program.
CRD	Community Resource Development – The process by which communities enhance their ability to improve their economic, environmental, social, and physical well-being. (Some Extension services are using the more current terminology “Community Vitality.”)
CSREES	Cooperative State Research, Education and Extension Service - The federal agency with administrative responsibility for Extension nationally.
DCE	Division of Continuing Education - Part of the University of New Hampshire providing courses to degree and non-degree students.
ECOP	Extension Committee on Organization and Policy - A standing committee created to represent state, territory and District of Columbia Extension Systems in policy decisions and to provide nationwide program and organizational leadership. The members of this representative governing body of the Extension System is largely the Extension Directors of each state.
EEC	Extension Educator Council - Elected Extension Educators and Specialists representing Extension staff within the University and with UNH Cooperative Extension administration.
EEO	Equal Employment Opportunity - Federal legislation that insures non-discrimination in employment practices.
EFNEP	Expanded Food and Nutrition Education Program - An educational effort to reach low income homemakers and their families. Programs are presented one-on-one and in small groups. In New Hampshire this program is called Nutrition Connections.
1862 Institutions-	Land Grant Universities created by the Morrill Act in 1862. These institutions are located in all 50 states.
1890 Institutions-	Colleges created by expansion of the Morrill Act in 1890 in 16 southern states. Now integrated under passage of the 1964 Civil Rights Act.

EMT	Extension Management Team - Made up of UNH Cooperative Extension Administrative Team, Program Leaders, County Office Administrators and Specialist representatives.
ESCOP	Experiment Station Committee on Organization and Policy - The representative governing body of the Experiment Station Section, composed largely of the Directors of the Experiment Station in each state.
ES-237	The federal reporting system for youth programs of Cooperative Extension.
FLEP	Forest Land Enhancement Program - A U.S. Forest Service forestry cost share program administered jointly by UNH Cooperative Extension and the NH Division of Forests and Lands.
FmHA	Farmers Home Administration – Created in 1946, the FmHA has its roots back to 1918 when the first federal seed loans were made. Today, it has authority to make loans (with strict eligibility criteria) to public bodies and not-for-profit corporations in rural areas for the construction or improvement of needed community facilities such as water and sewer systems.
FSA	Farm Service Agency - A part of USDA, this agency administers cost share programs for agricultural and forest land owners. It was formerly known as ASCS, Agricultural Stabilization and Conservation Service. Currently, there are six regional offices in New Hampshire and one state office in Concord.
FTE	Full Time Equivalent - One person working full time for one year.
FY	Fiscal Year - UNH fiscal year is July 1 - June 30. Federal fiscal year is October 1 - September 30.
Hatch Act	Federal legislation which established agricultural experiment stations across the nation associated with land-grant universities.
IPM	Integrated Pest Management - Federally funded program emphasis in Extension.
LEAP	Lifeskills for Employment, Achievement and Purpose – A UNH Cooperative Extension program designed to help clients master basic lifeskills in order to successfully obtain and retain employment. This training includes building support networks, time and money management, and information about providing nutritious meals within budget constraints.
LLMP	Lay Lakes Monitoring Program - A UNH Cooperative Extension program utilizing volunteers to monitor NH lakes, ponds, streams and rivers.
NACAA	National Association of County Agricultural Agents - A national professional association supporting the professional interests of county agricultural extension educators.

NACDEP	National Association for Community Development Extension Professionals – newly founded organization (2004) dedicated to improving the visibility, coordination and professional status and resource base of community and economic development Extension programs and professionals.
NAE4-HA	National Association of Extension 4-H Agents - A national professional association supporting the professional interests of youth development extension educators.
NASULGC	National Association of State Universities and Land-Grant Colleges - Provides the mechanism for land-grant institutions and the USDA to work together in formulating programs and policies.
NEAFCS	National Extension Association of Family and Consumer Sciences - A national professional association supporting the needs and interests of Family Development Extension Educators.
NESAF	New England Society of American Foresters - A professional society.
NHTOA	New Hampshire Timberland Owners Association - A prominent New Hampshire organization of landowners, forest industry leaders and conservationists.
NRAES	Northeast Regional Agriculture and Natural Resource Engineering Service - UNH Cooperative Extension is a member of this Cornell-based regional Extension organization that produces high quality educational publications for targeted agricultural and natural resource audiences and the public. Ideas and authors come from member states.
NRCS	Natural Resource Conservation Service - A part of USDA, FSA provides services relating to agriculture, water quality, soil conservation, forestry and wildlife through county Conservation District offices. The agency has cost sharing programs for landowners. State offices are in Durham.
PAT	Public Awareness Teams - Teams in each county consisting of Advisory Council members and staff who develop plans to raise needed public awareness of UNH Cooperative Extension and improve understating of UNH Cooperative Extension among various groups, including funders.
PAT	Pesticide Applicator Training - A series of workshops held by UNH Cooperative Extension and the NH Dept of Agriculture, Markets and Food, to prepare people for the pesticide applicators exam for certification.
PAT	Professional, Administrative and Technical - This is a UNH personnel classification for many Cooperative Extension employees who are not educators, specialists or support staff.

PAU	Program Appropriation Unit - A state-funded appropriation. There are 12 PAUs in the USNH biennial budgets. Two of these pertain specifically to Cooperative Extension: one for State Extension work and one for County Extension work.
POW	Plan of Work - An annual report of priority program goals based upon the perceived needs of county residents.
RREA	Renewable Resources Education Act - A funding source for Extension natural resources programming.
RC&D	Resource Conservation & Development – The National Association of Resource Conservation & Development was established in 1988 by Congress. It is a unique USDA program designed to empower and assist rural people with tools and technical support to stabilize and grow their communities while protecting and developing natural resources.
SAF	Society of American Foresters - A national society of natural resource professionals, mostly forestry-related.
SARE	Sustainable Agriculture Research Education – Part of USDA’s Cooperative State, Research, Education and Extension Service (CSREES) since 1988, the SARE program funds projects and conducts outreach designed to improve agricultural systems.
SPNHF	Society for the Protection of New Hampshire Forests - Also known as the Forest Society; pronounced “Spin - if”.
TERS	Time and Effort Reporting System - The UNH Cooperative Extension system for reporting time worked and audiences reached.
TIAA	Teachers Insurance and Annuity Association - An option in the UNH retirement program.
3200-6	A U.S. Forest Service reporting form for forestry work; completed by all Extension Educators for Forest Resources in the counties.
UNH	University of New Hampshire - UNH has land-grant, sea-grant and space-grant charters. It is a public research institution with undergraduate and graduate programs and sponsored and un-sponsored research.
UNHCE	University of New Hampshire Cooperative Extension - A primary outreach arm of the University of New Hampshire delivering educational programs to meet local needs in every county in the state
UNHM	University of New Hampshire at Manchester - A commuter college serving the college educational needs of a diverse urban population. The mission of UNHM is to provide access to a wide variety of undergraduate, graduate, and continuing education programs.

- USNH** **University System of New Hampshire** - The System is composed of the colleges and universities supported by the State of New Hampshire including: Keene State College, Plymouth State University, University of NH, University of New Hampshire at Manchester, and College for Life-long Learning.
- USDA** **United States Department of Agriculture** - The U.S. federal Department to which the Cooperative Extension Programs of CSREES belong.
- WHIP** **Wildlife Habitat Incentive Program** - A USDA cost share program for landowners administered by NRCS.

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