

EMT Meeting Wednesday, June 8, 2005
Belknap County Office

Present: Larry Barker, Dan Reidy, Lauren Bressett, Linda Willard, Nory Parr, Chuck Hersey, Jim Grady, Deb Cheever, Charlene Baxter, Karen Blass, Wendy Brock, Paul Bonaparte-Krogh, Ann Hamilton

Paul identified his major goal areas:

- Support COAs
- State County Advisory Council
- Public awareness

Provided each county with NHAC directory. Paul attends their meetings regularly. Extension is not considered an affiliate group now. By-law review of NHAC is giving us a chance to look at our role.

Reviewed – Extension criteria for filling positions

Current status by county:

Hillsborough – upcoming Penny Turner retirement
Rockingham – a hold right now
Cheshire – in future – Marshall Patmos retirement
Strafford – 2 positions being filled
Grafton – 2 will happen next couple of years
Sullivan – filled new dollars
Merrimack – filled new dollars
Carroll – Peter Pohl retirement
Belknap – budget and FCR being discussed

Filling positions – make the case

- Will counties continue to be asked for money?
- County appropriation fixed – will that change in future?
Down-shifting state costs to county
Selling point – total pie chart – 14% – county share – Jim has – grants increasing
When not in financial crisis – time to ask for new dollars – be proactive – not reactive – more than 80% counties give more
1988 – informal MOU - handled signed off
Candace Corvey and John Griffith both leaving UNH – this is major change
- Volunteer - dollar value – put on web sites to let others know
- Beauty of UNHCE program – county office system
State best direct - “Public Value” – Need support for “Core Education”
- What are other states are doing
- Should we be going after “Core Programming”? – Define “core staffing”- what is minimum? – Full time

Proactive –

State budget – approx 2.2 increase

If we stay in flux – how does that affect public opinion

We need program plan – What is core? – based on program need

Jim and Paul – Discuss further. Need to look at overall plan based on needs, core staffing

Need to spread “Positivity” for the future – we are needed but need to clearly articulate what we all affect

POW process reviewed See POW handout from Nancy Franz

Roles of support staff – training – can they take some of the load

- Be aware of county job descriptions
- County HR survey – lobby hard when count does reclassification
- Newsletter
- Training – bookkeeping, grants, billing, master gardener accounts, 4-H accounts, checking accounts – county knows it is audited
- Won’t doesn’t require COA attendance but welcome

What are issues?

We will put together ideas, ask support staff what they would like? Put agenda together then county can decide who needs to attend.

Volunteers – volunteer management committee – middle management

- Updating volunteer management, pg 13, pg 20
- Office by office use of equipment
- Coös – list of what can be loaned
- Consistent to all groups
- Important to be cognizant of who is an enrolled volunteer for UNHCE and they have to be getting updated annually
- Wendy should take the lead with Program Leaders to be sure our groups of volunteers (docents, coverts etc.) are getting updated and enrolling volunteers annually
- An organization with 3,000 volunteers needs a volunteer specialist (per Jim and others)
- Issue team should be staying on top of this
- Deb C. says the Volunteer Mgmt System notebook is being updated
- Paul is doing a “mini training”- what does it mean to be a “UNHCE volunteer

UNH “Branding” – pay attention to overall way we present ourselves and our name visually, graphically

Supervising @ UNH – staff (COAs) who are supervising others may get invited to participate

Extension Update – what can we do to improve it? We’re trying to improve it because it needs to work. It’s an important communication tool for us.

County Conversations President’s Visits

- 9 out of 10 done. Belknap last one in September.
- President has outlined where she'd like to see it go next.
- Maybe involving faculty who have done some unique or interesting outreach in that county
- Per Paul – we are creating a report on the results of the first round of Presidential visits
- Encourage trying to individualize it to the counties. Like faculty involved in specific counties should go to that county with her
- Make sure we grasp every opportunity to market Extension

Next meetings: September 29 and December 15

Adjourn 2:00 pm.