

## EEC Meeting November 29,2001

Present - Cheryl Smith, Catherine Violette, Nada Haddad, Marshal Patmos, Ed McAllister, George Hamilton, John Pike, Debbie Cheever

### **Proposal for Faculty Title**

John joined the group to talk about the 18 member University committee that has been formed to look at Public-service, Teaching and Research. He spoke on a proposal he is working on to add a "Faculty" title to Specialists. This relates to Specialists housed in departments. This proposal would not change any existing classification as it relates to Extension Educator ranking. There also would be no difference in compensation. Everything would stay the same in the ranking system.

What John is attempting to get :

- Retain Extension Educator classification

- Create Extension Specialist as Extension Faculty - This would correspond or parallel in title as it relates to faculty.

This is all at the talking stage at this point as it has to go through the Faculty, Senate Union, Provost etc.

What this would mean for Specialists is that they would be recognized in a Dept as an Extension Professor, Extension Specialist. Any changes would be dependent on the institution changing its bylaws. A question was asked about those Specialists not in a Dept? John indicated that if there was a possibility of being in a Dept and being able to advance the mission of Extension we would want to align with a Dept. About one half of our staff are not housed currently in a Dept.

John indicated this is a long process that will take time to transition. In the long term a Specialist might be able to serve as a Graduate advisor. This would take bylaw changes and Departmental approval. Any questions or need for more information address them to John.

### **Maynard Heckel Award -**

Marshall and Nada shared the draft criteria he developed for the Maynard Heckel award. The committee reviewed the criteria and made suggestions for changes or revisions. The award will be implemented this year and the time line for it will be

Committee members are to come with possible nominations to the January meeting. Between January and March candidates will be notified. The committee will meet after the March meeting to make the selection.

The time line for next year will be outlined in the Heckel Award information.

### **Mentoring Program**

Ed reported that the Staff Development/Volunteer Specialist position will be assigned this responsibility. Sally Barney put together information on this through a search she did around the country. She found five States with good programs to possibly build a program from. Sally had gotten the materials from the States. The first assignment for the new Specialist will be this. The person will draft the program and EEC will have opportunity to offer input.

**2002 Elections** - George reported on the recent elections and the following will be serving in 2002

### **Family and Youth**

December 2002, Val Long Specialist

December 2003, Sue Buteau, Educator

December 2004, Deb Cheever, Educator

### **Natural Resources**

December 2002, George Hamilton, Educator

December 2003, Cheryl Smith, Specialist

December 2004, Steve Turaj, Educator

### **At Large Representatives**

December 2004, Alice Mullen, At Large

### **Update from University Committees -**

University Governance Communication Council - George -

Each Council is represented at this group. Each group was asked to report what was going on. George checked with John and Jim on issues to share. George reported on the Strategic Plan, retirement luncheon held for former Extension personnel, and rapid response team led by Bob Edmunds. Minutes are made available to committee members and John

George reported that the President's Search committee has representatives from all Councils. Jim Grady is the person Greg Sanborn indicated that was representing Extension.

Marshall asked George to pursue the sick leave policy and the possibility of pooling days

### **Systems Personnel Policy Council meeting - Debbie**

Debbie reported on the issues that this committee is discussing. Finalized by this group was the Retirement income policy, Separation plan policy, Prior years service policy. New items being addressed this year include, Workplace Safety policy proposal, Leave policy updates, Supplemental pay, Benefit cost containment Issues, Benefit policy clarification on retirement and earned time/vacation policy.

### **Extension Educator Bylaws -**

Any revision needed? They would be reviewed for Elections information as it pertained to UGCC and SPCC, (who attends these), and the Maynard Heckel Award.

A member raised a question about the bylaws and how it pertained to membership. It was noted that one member of the committee had missed two consecutive meetings of the Council. It was suggested that a letter be sent to the individual to note the commitment that was needed for this group. The secretary was assigned to send a letter.

### **The next meeting is scheduled for January 9<sup>th</sup>, Taylor Hall.**

March meeting - We will try to use the new video conferencing interactive TV for the folks in Coos County.

Agenda Items for January

Orientation for new members

Update On University Presidents Search

Heckel Award Nominations

Discussion of BS/MS Degrees necessary for Extension Educators

Respectfully submitted

Debbie Cheever