

Extension Educator Council Meeting Minutes
November 14, 2007

Present: Nancy Bradford-Sisson, Alice Mullen, Geoffrey Njue, Julia Peterson, Matt Tarr, Steve Turaj; Jim Grady joined the meeting for administrative update.

Absent: Lisa Towson

May and September minutes were reviewed; Alice moved and Steve accepted that minutes be accepted as written; passed; Lisa will post on web site.

Matt thanked Steve and Alice for their 2 terms of service as this was their last meeting. This is also Matt's last meeting as Chair although he may continue on EEC as "At-Large" representative depending on results of election.

EEC Election Results: Sharon Cowen, Family and Consumer Resources Educator; Chuck Hersey, Natural Resources Educator; there will be a run-off ballot with Matt Tarr and Rick Alleva for At-Large representative.

Officers for next year: Chair - Lisa (Matt will check with her to see if ok; Julia volunteered to co-chair if Lisa doesn't want to chair), Chair needs to attend monthly President's staff meetings and meet with other council Chairs; SPPC Representative – Nancy volunteered to take Alice's place, Representative meets with SPPC every other month in Concord; Vice-Chair – Geoffrey volunteered; Secretary – hopefully will be filled by one of the new members (Sharon or Chuck).

SPPC update: Alice stated there were no huge issues, but that she would e-mail everyone if something critical arises.

FMLA leave and adoptive parents: Educator had requested information/clarification if the policy for EEs is the same as for Faculty (AAUP) benefited. Specifically, are AAUP faculty who adopt able to take "maternity leave" and what are the FMLA benefits for AAUP faculty who adopt? Matt will follow-up with the individual and Human Resources.

January Staff Councils Retreat: theme – assuming leadership roles; suggested topics – benefits, let Matt know of anything else; Ann Driscoll has facilitated in the past as a consultant – is there someone from UNHCE who might facilitate?

Jim: update on the status of the COA job description (which Steve says is a "contentious issue that continues to be ignored".) - he indicated that the job description was a "work in progress" and will be discussed at next EMT meeting; also some of the issues that were of concern have been removed and are being added to a separate policy. Jim also discussed salary separation incentive that was initiated by UNH; 12 staff (EE/PAT/OS) are eligible – 2 Natural Resources, 3 Forestry, 5 4-H, 2 Water/Marine; could have a

significant impact on our budget as dollars have to come from the department. Jim will send information about merit pool and how merit was determined to Matt. Inter-disciplinary teams are evolving – some are reinventing or “sunsetting”. Hugh Christian will be starting on December 5 as Assistant Director.

Respectfully submitted,
Nancy Bradford-Sisson