

Enhancing Team Effectiveness

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Characteristics of the Best Team

- diversity
- clear goals
- direction
- commitment
- keep members focused
- roles and expectations understood
- process of good teams and carried it out
- good leader
- timelines
- food
- high energy
- ideas spinning
- good communication
- honest
- clarify
- support and acceptance
- positive environmental support
- celebration and fun – toys
- good attendance
- every contribution is valued
- end product commitment
- can do

Characteristics of the Worst Team

- unclear roles & expectations
- fragmented group
- unclear roles and expectations
- fragmented group
- hidden agendas
- unprepared members
- too many bosses
- fragmented communication
- sub group conversations
- mistrust
- no decision
- blaming others
- rehashing decisions
- lack of flexibility