

Profile of a Collaborative Personality

Characteristic	Description
Collaborator	Team player, cooperative, easy to work with
Committed	Determined, driven, passionate, focused, diligent, strives to do better
Communicates	Listens, articulate, decisive, shares, takes and gives feedback, writes well, builds rapport, observant, frank, sounding board
Concrete	Real issue orientation, centered on local needs, well grounded, steady and sure
Connected	Networker, sees connections, systems view
Credible	Stakeholder and peer support, adds value, media savvy, good image, Political savvy
Dependable	Responsive, on time, involved, contributes, responsible
Enthusiastic	Energetic, tireless
Ethical	Integrity, confidentiality, trustworthy, fair, honest, share credit, heart in the right place
Facilitator	Keeps people engaged, stretches people to reflect, coach, advocate, clarifier, career guidance, works well with tough people
Flexible	Good under pressure, willing to learn, creates a permeable organization, mellow, quick thinker, no preconceived notions
Knowledgeable	Experienced, intelligent, expert, up to date, understands and applies theory, has technology
Likeable	Optimistic, positive, infectious personality
Non Traditional	Big thinker, entrepreneurial, risk taker, creative, out of the box thinker, Devil's advocate, challenges
Open	Inclusive, values opinions, respectful, sensitive, equality, objective, selfless, accommodating, honors the grass roots, collegial, win-win approach
Organized	Attention to detail, prepared, systematic
Productive	Effective, strategic, exceeds expectations, role model, hard worker
Supportive	Caring, consoler, comfort focused, compassion, encouraging, legitimizer, counselor, good advice, boosts self-esteem

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