

UNH Cooperative Extension Strategic Plan

2011 - 2016



UNIVERSITY
of NEW HAMPSHIRE

Cooperative Extension



UNIVERSITY of NEW HAMPSHIRE

February 18, 2011

Dr. John E. Pike
Dean and Director
UNH Cooperative Extension
Taylor Hall

Dear John,

Having read the UNH Cooperative Extension Strategic Plan for 2011 – 2016, we are happy to officially endorse the Plan and commend you and the entire Cooperative Extension community for this forward looking articulation of your mission, vision, and goals.

The Plan is grounded in the real challenges faced by New Hampshire's communities, the changing nature of sustainable agriculture, forestry, and marine resources in our region, and the complex needs of families and youth. The Plan is closely aligned with the University's Strategic Plan and it reflects the core land- sea- and space-grant mission of the University. We especially appreciate the strong emphasis in the Plan on partnerships between Cooperative Extension, our academic programs, and the people in this state. The increasing use of joint and affiliate appointments, collaborative research, and student placement in Extension projects will lead to mutually beneficial economic, environmental, and social outcomes.

We place great value on the work of Cooperative Extension throughout the state, particularly the ways in which the organization helps to make the resources of the University accessible to New Hampshire's citizens. We wish you and your staff all the best as you work to realize the goals of this Plan in the coming years.

Sincerely,

Mark W. Huddleston
President

John D. Aber
Provost

UNH...an Engaged University

March, 2011

UNH Cooperative Extension provides an integral link between New Hampshire citizens and the University of New Hampshire, a land-, sea- and space-grant institution. As a university outreach program, the network of professional Extension staff resides in all 10 New Hampshire counties and the UNH campuses in Durham and Manchester. Cooperative Extension provides non-formal educational programs in the areas of agriculture, natural resources, youth, families and communities.

As we look toward the future, our Strategic Plan for 2011-2016 clearly demonstrates our commitment to addressing the state's significant issues in partnership with faculty, staff and students across the university.

In February, 2010, the University of New Hampshire presented a new strategic plan that communicated a bold vision for the next 10 years, "The University of New Hampshire in 2020: Breaking Silos, Transforming Lives, Reimagining the University." Our strategic plan is closely aligned with the UNH plan and Vision for 2020, <http://www.unh.edu/strategicplanning/>, in which UNH will strengthen existing outreach efforts and develop new engagement initiatives that reinforce the University's role as a "Partners for Life" with the citizens of the state.

Building on our past efforts, this strategic plan describes the organization we intend to become, clearly and comprehensively articulating Cooperative Extension's road map for the next five years.

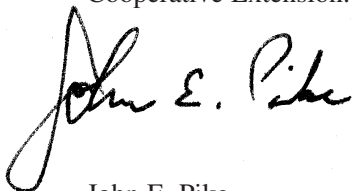
The 2011-2016 Strategic Plan outlines goals we intend to achieve to better serve New Hampshire citizens. We are committed to implementing this strategic plan as we continue to conduct a wide variety of educational programs addressing priority needs. Goals of the plan call for UNH Cooperative Extension to continue to enhance its responsiveness to significant issues in changing social and natural environments, providing effective outreach through high quality programming, and to be recognized and valued by New Hampshire citizens and University of New Hampshire community members as an integral link between the needs of New Hampshire residents and UNH's land-grant mission.

To accomplish all this, UNH Cooperative Extension has a network of professional Extension staff located in all 10 New Hampshire counties and in the UNH Cooperative Extension Education Center in Manchester. Our county educators work with specialists and faculty on the UNH campus to design and conduct educational programs that meet New Hampshire's critical and emerging needs. We extend our reach through an extensive cadre of talented volunteers and, as part of the national land-grant university system, we tap the knowledge and expertise of other land-grant universities throughout the United States. We do this through a national web site - <http://www.eXtension.org>, professional organizations and collaborative grant projects.

In addition to face-to-face educational programs, Cooperative Extension uses current distance education technology that includes computer-mediated instruction, video instruction, social media, and multimedia-based instruction using the Internet as a delivery and communication tool. Distance education makes it possible for citizens/clientele who are scattered geographically to have access to the many resources of Cooperative Extension and the University.

I invite you to join us as we provide New Hampshire citizens with research-based learning opportunities that enhance their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Please use our website, extension.unh.edu, to become more familiar with UNH Cooperative Extension.



John E. Pike

Dean and Director
UNH Cooperative Extension

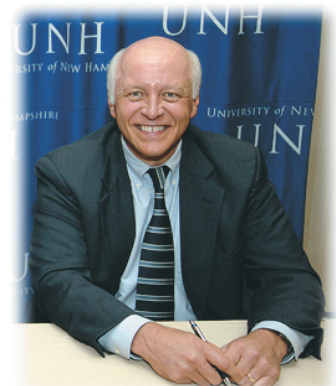


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The University of New Hampshire Cooperative Extension is a public institution with a longstanding commitment to equal opportunity for all. It is the policy of UNH Cooperative Extension to abide by all United States and New Hampshire state laws and University System of New Hampshire and University of New Hampshire policies applicable to discrimination and harassment. It does not discriminate on the basis of race, color, religion, sex, national origin, age, veteran's status, gender identity or expression, sexual orientation, marital status, or disability in admission or access to, or treatment or employment in, its programs, services, or activities.

Executive Summary



Part of the nationwide land-grant university system, UNH Cooperative Extension is a major outreach initiative of the University of New Hampshire. It provides a direct link between UNH and people throughout the state. In partnership with local residents and volunteers, Cooperative Extension plans and conducts educational programs addressing the needs and issues important to New Hampshire citizens.

Cooperative Extension's broad scope of activities identified through statewide needs assessments and reflected through our many partnerships with other organizations, agencies and academic departments foster development of competent individuals and strong families, strengthen New Hampshire communities, conserve and improve natural resources, and strengthen the economic viability of agricultural, forest, and marine industries.

Cooperative Extension is a network of 152 full- and part-time professional and support staff located in New Hampshire's 10 counties, at the main UNH campus in Durham, and at the UNH Cooperative Extension Education Center in Manchester (near UNHM). Over 5,000 volunteers extend the reach of Extension staff throughout the state. Cooperative Extension designs and conducts educational programs in the areas of agriculture, natural resources, youth, families and communities.

Faculty from UNH's schools, colleges, centers and institutes work in partnership with Extension faculty to address the state's priority needs. Extension's campus-based specialists are located in academic departments to maximize the potential for integrating teaching, research and engagement.

The 2011-2016 Strategic Plan is a road map for UNH Cooperative Extension. It serves to clarify our identity, values and priorities as we move forward in the next five years. A continuation of the plan first penned in 2007, this amended plan was developed by the Strategic Plan Implementation Team to reflect progress toward previous goals and our commitment to furthering the UNH Vision for 2020.

This plan focuses on three high-priority goals that must be addressed for UNH Cooperative Extension to achieve its mission, adhere to its values and progress toward its vision. The plan outlines goals, objectives and strategic actions for addressing each goal. This plan is also well-aligned with the goals and objectives outlined in UNH's Strategic Plan: "The University of New Hampshire in 2020: Breaking Silos, Transforming Lives, Reimagining UNH."

1. UNH Cooperative Extension will enhance its responsiveness to significant issues facing youth, families and communities, the state's natural resources and its economy in a changing social and natural environment.
2. UNH Cooperative Extension will have resources to provide effective outreach through high quality programming and dedicated staff.
3. UNH Cooperative Extension will be recognized and valued by New Hampshire citizens and University of New Hampshire community members as an integral link between the needs of New Hampshire citizens and UNH's land-, sea-, and space-grant missions.

Mission Statement

UNH Cooperative Extension provides New Hampshire citizens with research-based education and information, to enhance their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Statement of Values

Our position as a primary outreach unit of the University of New Hampshire, one of the nation's leading comprehensive land-, sea-, and space-grant universities.

Our formal partnerships at the county, state, regional, and national levels, helping us to serve New Hampshire people.

Our collaborations, formal and informal working relationships with University faculty, individuals and local, state, and regional partners.

Our volunteers, their knowledge, contributions, and commitment to our mission.

Our responsibility to involve citizens in identifying the needs of diverse audiences and tailoring our educational programs to meet those high priority important needs.

Our accessibility, engaging learners where they are, when they are available, providing diverse educational opportunities, and reaching out to new audiences.

Our accountability to New Hampshire citizens and decision-makers, ensuring that our educational efforts remain relevant, efficient, grass-roots based, and continuously evaluated.

Our staff, well-educated, informed, resourceful professionals with the expertise and desire to work collaboratively, and committed to accomplishing our mission through applied research, proven and innovative delivery methods, and new technologies.

Vision Statement

UNH Cooperative Extension will engage individuals, citizen groups, public agencies, and key decision-makers throughout New Hampshire with diverse educational programs that concretely and meaningfully reflect our five core values: engagement, responsiveness, resourcefulness, effectiveness, and community. These core values align with the University's requisites for change outlined in its current strategic plan: *interdisciplinarity, broadening definition of scholarship, enterprising spirit, flexible allocations of time, and a budget system aligned with strategic priorities*. As a result of our work, we envision earning statewide recognition and acclaim as the University's premier outreach arm.

Goals/Objectives

A deep commitment to interdisciplinarity
and the ability to be nimble



Goal 1

UNH Cooperative Extension will enhance its responsiveness to significant issues facing youth, families, communities, the state's natural resources, and its economy in a changing social and natural environment.

Objective 1 – Issues are identified, prioritized and articulated in the plan of work.

Strategic Action A – Complete Significant Issue Statements and write concept papers articulating the issue, pertinent data, and possible educational responses. (See Appendix A)

Strategic Action B – Categorize/list all existing Extension programs that address each of the significant issues.

Strategic Action C – Define and communicate Extension's role in addressing the issues, available resources, and responsible parties.

Objective 2 – Staff have the time, capacity, resources and organizational support to address significant issues.

Strategic Action A – Program leaders and supervisors will work with individual staff to determine time, effort and capacity available to devote to a specific issue.

Strategic Action B – Specialists and staff will work together to identify and address subject-matter training needs to build/improve staff competencies.

Strategic Action C – Retain or increase Extension faculty/specialist positions to adequately address significant issues.

Strategic Action D – Strengthen links with partners to effectively address significant issues.

Strategic Action E – Strengthen new staff orientation and mentoring.

Strategic Action F – Continue to diversify our portfolio of funding sources, including, but not limited to county, state and federal funding.

Strategic Action G – Program areas will engage staff and stakeholders in a program review/prioritization process.

Strategic Action H – Organizational resources will be reallocated to support significant issue programming.

Objective 3 – Staff work in an interdisciplinary manner to respond to complex issues.

Strategic Action A – Form interdisciplinary teams, including non-Extension faculty, to plan and implement Extension’s response to identified significant issues.

Strategic Action B – Strengthen links with partners/stakeholders to effectively address complex issues.



Entrepreneurship ~ Enterprising Spirit

Goal 2 *UNH Cooperative Extension will have resources to provide effective outreach through high quality programming and dedicated staff.*

Objective 1 – Programs are outcome-driven and well-designed.

Strategic Action A – Provide training and ongoing support to staff in program assessment, design, development, implementation, and evaluation.

Strategic Action B – Clarify staff roles for program assessment, design, development, implementation, and evaluation.

Strategic Action C – Clarify and support advisory committee roles in planning, implementing, evaluating, and promoting impacts of programs.

Objective 2 – Effective delivery methods meet the needs of diverse learners and learning styles.

Strategic Action A – Provide training and ongoing support to staff to effectively address the educational needs of diverse audiences through a greater understanding of teaching and learning theories and methods.

Strategic Action B – Explore the best use of conventional instructional methods, distance learning, and other new methodologies, focusing on those available through USNH/UNH.

Objective 3 – There is seamless coordination among program area staff and support units, such as administrative support staff, Program Development and Evaluation, Information Technology and Distance Education, Communications, Staff Development, and the Business Service Center.

Strategic Action A – Clarify the roles and responsibilities of support units and teams so they can effectively communicate and collaborate with program staff to manage projects from conception through evaluation and reporting.

Objective 4 – Volunteers extend the reach of UNH Cooperative Extension, multiplying the educational effect and increasing visibility of the organization.

Strategic Action A – Recruit high-quality volunteers and retain them by offering continuing education and recognition.

Strategic Action B – Provide better access to facilities, equipment and other resources for volunteers to carry out their duties.

Strategic Action C – Determine how volunteer management can be made more effective to achieve the desired outcomes.

Objective 5 – Have a diversified portfolio of funding sources, including but not limited to county, state and federal funds, grants, gifts, contracts, endowments, and fees.

Strategic Action A – Provide staff training and support in identifying grant opportunities, writing successful proposals, and managing grants effectively.

Strategic Action B – Recognize staff that embodies an enterprising spirit.





Engagement between campus and communities ~ Partner for life

Goal 3

UNH Cooperative Extension will be recognized and valued by New Hampshire citizens and University of New Hampshire community members as an integral link between the needs of New Hampshire citizens and UNH's land-, sea-, and space-grant missions.

Objective 1 – Extension serves as a neutral convener to bring together New Hampshire residents, university community members and organizational partners to address relevant environmental, social, or economic conditions.

Strategic Action A – Extension serves as a neutral convener to bring appropriate parties together to address complex issues.

Objective 2 – Extension professionals are engaged with UNH faculty, students and staff to conduct and provide outreach to New Hampshire citizens and communities.

Strategic Action A – Seek input from citizens regarding their needs for informational, educational and technical assistance and communicate these needs to UNH departments, centers, and institutes.

Strategic Action B – Identify relevant research findings and educational programs conducted by UNH faculty, students, and staff that can be directly disseminated to the public by Extension staff and/or volunteers.



Objective 3 – Elevate the status of outreach as a key function of UNH as an engaged land-,sea-, and space-grant institution.

Strategic Action A – Strengthen Extension participation and leadership on relevant UNH committees and councils.

Strategic Action B – Align the UNH Cooperative Extension Strategic Plan with the UNH Academic Plan and the strategic plans for the various schools, colleges and appropriate campus units, with an emphasis on promoting outreach as a form of scholarship.

Strategic Action C – Continue to encourage UNH departmental affiliation for all Extension specialists.

Strategic Action D – Develop an outreach seminar series on the UNH campus featuring the work of Extension specialists, other faculty, and field staff.

Objective 4 – UNH Cooperative Extension is visible and vital to New Hampshire residents.

Strategic Action A – Enhance UNH Cooperative Extension’s marketing activities through comprehensive public relations strategies.

Strategic Action B – Expand marketing efforts to reach a variety of audiences, including underserved and diverse audiences.

Strategic Action C – Prepare and share program impact information in a clear, easy-to-understand format for use by county advisory councils and others.

Strategic Action D – Effectively utilize each County Advisory Council to communicate UNH Cooperative Extension program impacts to legislators, key decision-makers, and the media.

Strategic Action E – Enhance UNH Cooperative Extension’s brand value by implementing recommendations found in the National Extension Brand Value Research.





Appendices

Appendix A: UNH Cooperative Extension Significant Issues

Six significant issues were identified in 2009 and UNH Cooperative Extension has identified current programs that address each of these issues. However, as our plan articulates, we have prioritized and will be allocating resources (staff time, strategic hires, etc.) to two high priority issues in an effort to enhance existing programs, develop new ones, and partner with appropriate campus units and state agencies in response.

Addressing Obesity and Rising Health Care Costs

Rising health care costs affect the economic vitality of New Hampshire, from government, businesses, and non-profit agencies to families and individuals. While the causes and factors related to these increased costs are complex, there are actions that government, communities, work sites, health care, and individuals can take to help mitigate rising costs as well as enhance the health and well-being of New Hampshire citizens.

Current Extension programs address the issue of obesity through educational programs that teach participants about healthy living choices that reduce their risk of health challenges associated with obesity. Examples include:

- Nutrition Connections, a program focused on helping people of all ages eat more healthfully without breaking the bank. This program is available to income-eligible New Hampshire residents and programs are delivered in small group settings, one-on-one with families and in schools in each county.
- *HEALthy Schools* in NH - UNH Cooperative Extension's *HEALthy Schools* program enlists school nurses, school lunch personnel, teachers, administrators and school wellness teams to survey and improve the entire school nutrition and physical fitness environment of their schools.
- The Junior Master Gardener Program in New Hampshire reaches youth across the state, teaching them to grow (and appreciate) fresh vegetables for their families and to donate to the NH Food Bank. Last year the 4-H Green Thumb Team initiative at Massabesic Audubon Center produced a yield of 5,500 pounds of fresh vegetables.
- UNH Cooperative Extension Agricultural Resources staff support local food production through their efforts in supporting local farmer's markets and agricultural commissions. The availability of high quality, local foods helps families make wise decisions about the food they eat.

New Initiatives Planned:

- In partnership with the Carsey Institute, Extension faculty and educators are developing a grant proposal that will examine and address the unique needs of rural communities with respect to youth obesity.
- Implement the 5-2-1-0 Healthy NH Campaign (an educational program for youth to promote 5 servings of fruit/vegetables, 2 hours or less of screen time a day, at least one hour of moderate to vigorous activity every day, and zero sweetened beverages).

Enhancing Community and Economic Vitality in New Hampshire

The unique fabric of New Hampshire community life is rapidly changing. The quality of small town New England life is being threatened by shifting social, economic, and environmental conditions. While some areas of the state have experienced rapid growth, many rural communities and their services to families are on the decline. Recent economic pressures have overextended federal, state, county and municipal budgets that serve children, the elderly, and families. There is tension as policy makers struggle to stretch economic resources to address shifting needs.

A large portion of the job growth in the United States and New Hampshire is generated from businesses with 15 or fewer employees. However, many support structures and resources that might otherwise go to generate, expand and retain local entrepreneurial enterprises are instead spent on commercial and industrial recruitment. The outcome of this general policy is that there is little in the way to support 'community infrastructures' that strengthen entrepreneurship at the local level in New Hampshire communities: infrastructure such as entrepreneurship training programs, business incentive programs, workforce development opportunities for our youth, regional business planning and marketing, land use regulations that support small business, and entrepreneurship support networks.

UNH Cooperative Extension provides a variety of community development programs and technical support, including:

- Community Profiles, training for citizens in leadership roles, Master Plan visioning.
- Community youth development through 4-H Clubs, Operation Military Kids, and 4-H After school.

- Natural Resources Business Institute (NRBI): NRBI is a 13-session training program designed to provide existing and potential natural resource-based entrepreneurs with the tools and skills to manage healthy and viable businesses. The primary course faculty are made up of an interdisciplinary team of UNH Cooperative Extension educators from across the state working closely with government agencies, private businesses, and nonprofit organizations.
- Economic Development via the Forest Industry: UNH Cooperative Extension staff educates local and state-level economic development practitioners about the forest industries and expansion opportunities. We provide workshops to interested groups and technical assistance to individual businesses and forest-based industries.

New Initiatives Planned:

- Expanded educational programs and technical assistance in economic development, via training for small business in using high speed Internet access to build and improve businesses (in conjunction with Faye Rubin and UNH CIS).

Significant Issues identified in 2009

- *Increasing Rates of Obesity and Rising Health Care Costs*
- *Enhancing Community and Economic Vitality in New Hampshire*
- *Lack of Support and Infrastructure for Small Businesses*
- *Excessive Reliance on Unsustainable Fuel Systems (Energy)*
- *Increasing Rates of Financial Instability*
- *Land Use Patterns that Threaten Natural Resources and Rural Character*

Appendix B: Current Scope of UNH Cooperative Extension Programs

Natural Resources

Youth, Families, and Communities

Disciplinary Program Areas

Agricultural Resources

Enhance farm profitability & environmental sustainability for:

- ornamental horticulture
- fruit
- vegetable
- dairy
- livestock, and
- equine industries

Increase in enjoyment & realized benefits of home horticulture

Increase consumption of locally grown agricultural goods

Forestry & Wildlife

Conserve & protect NH's forested resources

Protect critical wildlife habitats

Maintain significant open space & biodiversity of plants, animals, & natural communities

Support forest-related industries

Insure communities have citizens with commitment to conservation through volunteer training

Sea Grant & Water Resources

Support commercial fisheries & sustainable aquaculture through applied research and education

Protect water quality & habitats in marine & fresh water ecosystems

Provide marine science education to adults & youth

Family & Consumer Resources

Increase number of families meeting their nutritional needs through available resources.

Reduce incidence of risk factors for chronic disease; including factors that contribute to rising rates of obesity.

Parents and caregivers provide appropriate nurturance and guidance to children.

Reduce rates of foodborne illness in NH

Individuals and families have greater capacity to establish and maintain financial security

4-H Youth Development

Support youth in becoming caring & contributing members of society through traditional 4-H clubs, after school programs, & other community-based programs

Facilitate youth & adult partnerships to positively influence quality of life for all

Train & support volunteers & youth serving organizations to work with youth

Significant Issues (Italics indicate issue of current focus)

Enhancing Community and Economic Vitality in New Hampshire

Energy Conservation

Increasing Financial Stability for Families

Addressing Obesity and Rising Health Care Costs

Enhanced Support for Small Businesses

Balancing Land Use Patterns to Maintain Rural Character and Affordable Housing

Appendix C: Chronology of Strategic Plan Development

2006

- John Pike, Dean and Director, appointed initial Strategic Planning Committee. Members included staff members Juli Brussell, Nancy Evans, Charlie French, Thom Linehan, Amy Ouellette, Julia Peterson, Matt Tarr, Lisa Townson, and Val Long as facilitator. In addition, the committee included the following advisors: Anna Boudreau - UNH Cooperative Extension State Advisory Council chair, James Grady - Associate Director, Holly Young - Educational Marketing and Information Coordinator, David Foote - Information, Technology and Distance Education director, and Eleanor Abrams - UNH Office of Outreach and Engagement.
- The Strategic Planning Committee met for the first time and continued meeting throughout the fall.
- Cooperative Extension's State Advisory Council and Extension staff provided feedback to the initial draft and the Strategic Planning Committee made revisions based on their input.

2007

- Provost Bruce Mallory reviewed the final draft and provided input to the strategic plan.
- Additional staff and Advisory Council comments were solicited and the State Advisory Council officially endorsed the plan.
- Plan was printed, posted to the UNH Cooperative Extension web page and distributed to staff and stakeholders.
- A Strategic Plan Implementation Team (SPIT) was appointed to ensure measures were taken to implement all components of the new plan. Members were Jim Grady (chair), Charlene Baxter, Darrel Covell, Charlie French, David Foote, Mike Koski, Amy Ouellette, Julia Peterson, and Lisa Townson. This group met (and continues to meet) monthly to review strategic objectives and recommend implementation strategies to UNHCE's Leadership Team.

2008

- Continued implementation of recommendations made, however, the majority of the implementation efforts focused on identifying and prioritizing significant issues that UNHCE should address.
- An internal Request for Proposals (RFP) was developed and announced in January 2008. Seven proposals were received and three were funded in April 2008.
- SPIT developed a process to identify issues of great importance to New Hampshire people, targeting areas for expanded UNHCE programming.
- Final process for identifying significant issues was presented to staff and State Advisory Council members.
- Significant Issue identification process was implemented and defined. Some new program teams began to form.
- Theme of 2008 Extension Conference was campus engagement, including several workshops presented by directors/staff from various institutes and centers at UNH.

2009

- Continued implementation efforts, most notably:
 - reassignment of a staff person to provide leadership for volunteer management
 - expanded efforts in distance learning via Facebook, YouTube, on-line courses, etc.
 - staff training on program development and evaluation
 - foundational work on developing UNHCE's Energy Answers program
 - participation in UNH's strategic planning process

2010

- Review of current plan alongside UNH's new strategic plan, resulting in minor revisions and a realignment of UNHCE's plan to insure it complements UNH's plan.
- Coordination of several County Conversation events where President Huddleston had the opportunity to present highlights of the UNH Strategic Plan to stakeholders across the state.

2011

- Updated strategic plan submitted to State Advisory Council and UNH leadership for endorsement.
- Continued work by the Strategic Plan Implementation Team, focusing on external relations and campus partnerships.



Appendix D: Staff Directory

Administration & Program Leadership

John Pike	Dean and Director
Vacant	Assistant Director, Operations
Lisa Townson	Assistant Director, Programs
Charlene Baxter	Program Leader, Family & Consumer Resources
Wendy Brock	Program Leader, 4-H Youth Development and Executive Director, 4-H Foundation
Vacant	Program Leader, Agricultural Resources
Darrel Covell	Program Leader, Forestry and Wildlife and Program Leader, Sea Grant Extension & Water Resources
David Foote	Director, Communications & Information Technology
Sharon Blake	Administrative Assistant
Deb Russell	Administrative Assistant

Business Service Center

Julie Sabol	Accountant
Vacant	Sr. Business Services Assistant
Kim Johnson	Sr. Business Services Assistant
Mary Jo Johnson	Sr. Business Services Assistant

Communications and Information

Stephen Judd	Manager, Information Technology & Distance Education
Holly Young	Communications & Public Relations Coordinator
Peg Boyles	Staff Writer/Editor
Faye Cragin	Information Technologist
Judi Strauss	Information Technologist
Michael Toepfer	Information Technologist
Barbara Wright	Instructional Design & Distance Ed. Coordinator
Siobhan Craig	Administrative Assistant

UNH Cooperative Extension Education Center

Vacant	Administrator, Education Center
Mary Tebo Davis	Extension Educator, Community Forestry
Rachel Maccini	Educational Program Coordinator
Marcy Stanton	Master Gardener Coordinator
Pam Doherty	Program Support Assistant

Family & Consumer Resources and 4-H Youth Development

Jody Jackson	Program Coordinator, Operation Military Kids
Maryann Kasprzak	Program Associate, 4-H Youth Development
Michele King	4-H Program Coordinator
Andrea Talbot	Program Coordinator, FSNEP
Cheryl Carter	Administrative Assistant
Nancy Oakley	Administrative Assistant

Forestry and Wildlife

Emma Carcagno	Wildlife Program Assistant
Malin Clyde	Coverts Project Coordinator
Kristina Ferrare	Forestry & Wildlife Program Outreach Assistant
Debra Anderson	Administrative Assistant

Sea Grant Extension & Water Resources

Shane Bradt	Extension Specialist, Geospatial Technologies
Erik Chapman	Extension Specialist, Fisheries & Aquaculture
Michele Craig	Program Coordinator, Strengthening NH Communities
Robert Craycraft	Educational Program Coordinator, Lay Lakes Monitoring Program
Amanda Stone	Extension Specialist, Land & Water Conservation
Dari Ward	Extension Program Associate, Marine Education
Sharon Hughes	Administrative Assistant
Lori Lavac	Program Support Assistant

Volunteer Development & Management

Paul Bonaparte-Krogh	Extension Specialist, Volunteer Development & Management
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Dept. of Biological Sciences, Christopher Neefus, Chair

Alan Eaton	Extension Professor/Specialist, Entomology
Peter Erickson	Extension Specialist, Dairy and Associate Professor, Dairy Cattle Management
Brian Krug	Extension Assistant Professor/Specialist, Greenhouse & Floriculture
Ken La Valley	Extension Assistant Professor/Specialist, Commercial Fisheries
Michal Lunak	Extension Assistant Professor/Specialist, Dairy
Cathy Neal	Extension Professor/Specialist, Ornamentals
John Roberts	Extension Specialist, Turf & Associate Professor, Plant Biology
Alan Rollins	Research Technician II
Jeffrey Schloss	Extension Professor/Specialist, Water Resources – Lay Lakes Monitoring Program
Becky Sideman	Extension Associate Professor/Specialist, Sustainable Horticulture Production
Cheryl Smith	Extension Professor/Specialist, Plant Health
Stanley Swier	Extension Professor/Specialist, Entomology
Suzanne Hebert	Administrative Assistant
Patricia Watts	Administrative Assistant

**Dept. of Education,
Todd DeMitchell, Chair**

Mark Wiley Extension Associate Professor/Specialist,
Marine Science Education

**Dept. of Family Studies,
Elizabeth Dolan, Chair**

Charlotte Cross Extension Professor/Specialist,
4-H Youth Development

Paula Gregory Extension Professor/Specialist,
4-H Youth Development

Vacant Extension Specialist,
4-H Youth Development

Vacant Extension Professor/Specialist,
Family Resource Management

Malcolm Smith Extension Associate Professor/Specialist,
Family Education & Policy

Jamie Sherwood Administrative Assistant

**Dept. of Molecular, Cellular & Biomedical Sciences,
Rick Cote, Chair**

Colette Janson-Sand Extension Specialist, Food & Nutrition
and Associate Professor, Animal &
Nutritional Sciences

Debbie Luppold Extension Professor/Specialist,
Food & Nutrition

Catherine Violette Extension Professor/Specialist,
Food & Nutrition

**Dept. of Natural Resources & the Environment,
John Halstead, Chair**

Karen Bennett Extension Professor/Specialist,
Forest Resources

Charlie French Extension Associate Professor/Specialist,
Community & Economic Development

Julia Peterson Extension Professor/Specialist,
Water Resources

Michael Sciabarrasi Extension Professor/Specialist,
Agricultural Business Management

Sarah Smith Extension Professor/Specialist,
Forest Industry

Matt Tarr Extension Associate Professor/Specialist,
Wildlife

Marge Sawtelle Administrative Assistant

Belknap County

Suzanne Cagle Extension Educator,
Family & Consumer Resources

Brenda Carey Extension Program Associate,
Nutrition Connections

Andy Fast Extension Educator, Forest Resources

Vacant Extension Educator,
4-H Youth Development

Kelly McAdam (6/18/11) Extension Educator,
Agricultural Resources &
Environmental Stewardship

Melba Haddock Administrative Assistant

Genarlyn Marrone Administrative Assistant

Carroll County

Ann Hamilton Extension Educator,
Family & Consumer Resources

Joanne Knowlton Educational Program Coordinator,
Nutrition Connections

Russell Norton Extension Educator,
Agricultural Resources &
Environmental Stewardship

Wendy Scribner Extension Educator, Forest Resources

Claes Thelemarck Extension Educator,
4-H Youth Development

Betty Lou Canty Administrative Assistant

Annarie Van Coesant Administrative Assistant

Cheshire County

Nancy Bradford-Sisson Extension Educator,
Family & Consumer Resources

Carl Majewski Extension Educator,
Agricultural Resources

Christine Parshall Extension Program Associate,
Nutrition Connections

Steven Roberge Extension Educator, Forest Resources

Andrea Sawyer Extension Educator,
4-H Youth Development

Diane DuGray Administrative Assistant

Diana Fiorey Administrative Assistant

Coös County

Heidi Barker Extension Program Associate,
Nutrition Connections

Larry Barker Extension Educator,
4-H Youth Development

Sue Buteau Extension Educator,
Family & Consumer Resources

Brendan Prusik Extension Educator, Forest Resources

Steven Turaj Extension Educator,
Agricultural Resources

Lynda Bloom Administrative Assistant

Carolyn McQuiston Administrative Assistant

Grafton County

Heather Bryant	Extension Educator, Agricultural Resources
Rebecca Colpitts	Volunteer Management Program Assistant
David Falkenham	Extension Educator, Forest Resources
Lisa Ford	Extension Program Associate, Nutrition Connections
Kathy Jablonski	Extension Educator, 4-H Youth Development
Deborah Maes	Extension Educator, Family & Consumer Resources
Donna Lee	Administrative Assistant
Teresa Locke	Administrative Assistant
Kristina Vaughan	Administrative Assistant

Hillsborough County

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Mission Statement

UNH Cooperative Extension provides New Hampshire citizens with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

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